

The Board of Education of the Fairfield City School District in the County of Butler, State of Ohio, held a Regular Meeting on the 27<sup>th</sup> day of June 2008 at the Fairfield High School Community Room.

The meeting was called to order by the President at 8:07 am.

ROLL CALL – Present: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray  
Absent: None

Also present: Mrs. Milligan, Mrs. Lane, and Mr. Clemmons

#### SUPERINTENDENT BRIEFING

Mrs. Milligan reviewed the District Leadership Team request for a board member to serve on the team.

In regards to test scores, we have achieved 27 of 30 indicators. Since we have not met the AYP in the past 3 years, our district rating will drop to continuous improvement. Our students exceeded more than one year's growth for the value added rating.

#### PLEDGE OF ALLEGIANCE

#### COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

Steve Barrett spoke about the permanent improvement levy.

#### SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

#### 08-72 RESIGNATIONS/LEAVE S OF ABSENCE/RESCIND/CORRECTIONS/EMPLOYMENT

MOTION – Moved by Mr. Kearns to approve the following:

#### A. Personnel -- Certificated

##### 1. Resignations

- a. Tim Adams, Intermediate, Intramural Basketball, 5/6  
(effective with the 2008-09 school year; for personal reasons)
- b. Christine Alfonsi, Senior High, English  
(effective at the end of the 2007-2008 school year; for personal reasons)
- c. Chris Heybruch, Senior High, Assistant Principal  
(effective at the end of the 2007-2008 school year; for personal reasons)

- d. Kathryn Hunter, Senior High, Social Studies and Activity Director (effective for the 2008-2009 school year; to accept another position within the district)
  - e. Chad Lewis, Senior High, Assistant Principal (effective at the end of the 2007-2008 school year; to accept another position within the district)
  - f. Trisha Lutterbie, Senior High, Variety Show Director (effective with the 2008-09 school year; for personal reasons)
  - g. Bryan McEldowney, Senior High, Science, HS Varsity Boys Volleyball coach, and HS Assistant Varsity Boys Basketball coach (effective at the end of the 2007-2008 school year; for personal reasons)
  - h. Teresa Sunderman, East, Special Ed. Unit Leader, Public Relations Rep (effective with the 2008-2009 school year; for personal reasons)
  - i. Sheila Webb, North, Unit Leader, 3<sup>rd</sup> Grade (effective with the 2008-09 school year; for personal reasons)
  - j. Marjorie Withrow, Intermediate, Assistant Principal (effective June 30, 2008; for retirement purposes)
2. Leaves of Absence
- a. Angela Mangicaro, Freshman, RN (effective .75 on May 19, 2008, and full days on May 20, 2008 and May 27, 2008; for personal reasons)
3. Rescind/Corrections 2008-2009
- a. Erica Green, Freshman School, Cheer Coach, Football & Basketball (rescind previous descriptor from 6/5/08 agenda for above position from Senior High to Freshman)
4. Employment
- a. Amy Myser, Middle, Intervention Specialist (recommended for a new one-year limited teaching contract for the 2008-2009 school year, effective August 25, 2008, for a replacement position)
  - b. Matt Wissman, Principal, Freshman School (recommended for a new two-year administrative contract effective July 1, 2008, through June 30, 2010, for 218 days on administrative salary range 2 for a replacement position)

- c. Roxanna Woyat, Kindergarten Center, Kindergarten teacher  
(recommended for a new one-year limited teaching contract for the 2008-2009 school year, effective August 25, 2008, for a replacement position)

- d. Extracurricular 2008-09  
Dan Beck, Middle, Golf Coach, Boys  
Janet Corris, North Elementary, Unit Leader, 3<sup>rd</sup> grade  
Rob Kelly, Intermediate, Intramural Basketball, 5/6  
Kara Ravancho, Intermediate, Special Education Dept. Chair  
Chris Skolnik, District, School Nursing Unit Leader  
Wendy Starkey, Intermediate, Intramural Volleyball, 5/6

- e. Home Instructors

Ronda Lawson  
Thomas Toman

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above-noted person(s) be employed as Home Instructors at the rate of \$23.34 per hour, effective for the 2007-2008 school year.)

- f. Summer School Teachers

Michael Browning  
Theresa Collins  
Kevin Fletcher  
Mike Massie  
Kelly M. Schneider  
Rebecca Thomaswick

(The above-named persons are recommended for employment as summer school teachers as needed at the rate of \$23.34 per hour for up to nine hours per day from June 16 through August 21, 2008. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

- g. On-line Instructors

Jason Borowicz

(Periodically the district has students who are credit-deficient and in need of an alternative means of instruction in order to work towards the goal of graduation. It is recommended that the above noted person be employed as an on-line instructor at the rate of \$23.34 per hour for no more than five (5) hours per assigned student per week, effective for the 2007-08 school year.)

(All recommendations are contingent upon satisfactory submission of all required documents)

SECOND – Seconded by Mr. Murray

Public comments: None

Comments: Dr. Morris congratulated Matt Wissman and wished him the best in his new position.

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

08-73 RESIGNATIONS/LEAVE S OF ABSENCE/PROMOTION

MOTION – Moved by Mr. Murray to approve the following:

B. Personnel – Classified

1. Resignations

- a. Eula Gray Fields, Transportation, Bus Driver  
(effective July 1, 2008; retirement purposes)
- b. Melissa Jackson, Middle, Educational Assistant  
(effective June 20, 2008; to accept another position in the district)
- c. Chris Tomblin, South, Educational Assistant  
(effective August 1, 2008; personal reasons)
- d. Rose Willis, Transportation, Bus Driver  
(effective June 1, 2008; retirement purposes)

2. Leaves of Absence

- a. Karen Anderson, East, Clerk IV  
(effective May 18 through June 20, 2008; extension of job related medical)
- b. Ruby Boyd, Middle School, Custodian  
(effective June 23, 2008, through July 10, 2008)
- c. Janet Fails, Freshman School, Food Service Assistant  
(effective June 2 through June 18, 2008; extension of unpaid personal medical)
- d. Pam Ledford, Sr. High, Custodian  
(effective June 2, 2008, through September 2, 2008; job related medical)
- e. Tammy Ponchot, Sr. High, Educational Assistant  
(effective May 14 through June 24, 2008; job related medical)

- f. Catherine Welch, Transportation, Bus Driver  
(effective August 27 through December 31, 2008; extension of unpaid medical)
3. Promotion
- a. Melissa Jackson, Middle, Custodian, 2<sup>nd</sup> shift, Middle School, from Educational Assistant, also Middle School, effective June 23, 2008

SECOND – Seconded by Mrs. Bailey

Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

08-74 APPROVAL OF RENTAL AGREEMENT FOR HEAD START CLASSROOMS EFFECTIVE JULY 1, 2008 – JUNE 30, 2009, WITH BUTLER COUNTY EDUCATIONAL SERVICE CENTER/APPROVAL TO USE FAIRFIELD BUSES AS SHUTTLE FOR DRUM & BUGLE CORPS COMPETITION JULY 2, 2008/APPROVAL OF THE APPOINTMENT OF RAY SULLIVAN AS DISTRICT’S REPRESENTATIVE TO FAIRFIELD CULTURAL ARTS ADVISORY COMMISSION/APPROVAL OF BUSINESS DIRECTOR JOB DESCRIPTION/APPROVAL OF 9 WEEK COURSE VISUAL DESIGN/REVISIONS TO MATH AND TEACHER ACADEMY COURSES APPROVAL OF POLICY *JHG REPORTING CHILD ABUSE AND EEBA & EEBA-R USE OF SCHOOL OWNED VEHICLES*/APPROVAL OF AWARDED BID TO AMERICAN SOUND & ELECTRONICS, INC. FOR HIGH SCHOOL AUDITORIUM SOUND SYSTEM/APPROVAL OF MILEAGE RATE INCREASE OF 58.5 CENTS TO MATCH IRS RATE EFFECTIVE JULY 1, 2008

MOTION – Moved by Mrs. Bailey to approve the following:

C. Other Items for Board Action

- 1. Recommend approval of a one-year rental agreement effective July 1, 2008, through June 30, 2009, with the Butler County Educational Service Center for the use of three classrooms (2- South; 1 – North) by Butler County Head Start to provide instruction to Butler County ESC – Head Start students.
- 2. Recommend approval to use the Fairfield buses as a shuttle for the Drum Corps competition from designated parking areas to the Fairfield Stadium on July 2, 2008. There is no cost to the district.
- 3. Recommend renewal of the appointment of Ray Sullivan as the district’s representative to the city of Fairfield’s Cultural Arts Advisory Commission effective July 1, 2008.

4. Recommend approval of the Business Director job description.
5. Recommend approval of a new 9-week elective Art course “Visual Design,” to be offered at Fairfield Senior High School. This course was written to replace the Glass Art class which can no longer be offered because it used materials/processes which are prohibited from classroom use by Jarod’s Law.
6. Recommend revisions to the following courses at Fairfield Senior High School:
  - a. Mathematics  
Effective with the 2008-2009 school year, revise the current 18-week courses, Integrated Math I, Integrated Math II, and Integrated Math III, to become 9-week courses entitled Math Lab I, Math Lab II, and Math Lab III. Further, remove math credit from each of these courses and designate them as elective credit of .5 unit each.
  - b. Teacher Academy  
Effective with the 2008-2009 school year, designate that students who are seniors in the Teacher Academy will receive honors credit for this course due to its rigor.
7. Recommend approval of the following policies and regulation:  
JHG Reporting Child Abuse  
EEBA and EEBA-R Use of School-Owned Vehicles
8. Recommend approval of awarding the bid for the Fairfield Senior High School auditorium sound system improvements to American Sound and Electronics, Inc. in the amount of \$96,122.25.
9. Recommend approval of the new IRS mileage rate of 58.5 cents effective July 1, 2008.

SECOND – Seconded by Mr. Murray

Public comments: None

Comments: Mr. Engel confirmed that the sound system improvements went out to bid.

ROLL CALL – Ayes: Mrs. Bailey, Mr. Kearns, Dr. Morris, & Mr. Murray

Abstain: Mr. Engel

Nays: None

Motion Carried: 4-0

08-75 APPROVAL OF THE RESOLUTION OF NECESSITY FOR REPLACEMENT OF THE TWO-MILL PERMANENT LEVY TO BE PLACED ON NOVEMBER 4, 2008 BALLOT

MOTION – Moved by Dr. Morris to approve the following:

10. Recommend approval of the Resolution of Necessity for the replacement of the two-mill permanent improvement levy to be placed on the November 4, 2008 ballot

RESOLUTION DECLARING THE NECESSITY OF  
LEVYING A REPLACEMENT TAX IN EXCESS OF  
THE TEN-MILL LIMITATION AND REQUESTING  
THE COUNTY AUDITOR TO CERTIFY MATTERS IN  
CONNECTION THEREWITH

WHEREAS, this board of education anticipates replacing a tax levy in excess of the ten-mill limitation as described herein;

WHEREAS, pursuant to Section 5705.03 of the Ohio Revised Code as amended by Am. Sub. S.B. No. 201 enacted by the 122nd General Assembly, this board of education is required to certify to the county auditor a resolution requesting the county auditor to certify certain matters in connection with such a tax levy;

NOW THEREFORE BE IT RESOLVED by the Board of Education of the Fairfield City School District:

SECTION 1. That pursuant to the provisions of Sections 5705.21 and 5705.192 of the Ohio Revised Code, it is necessary that a replacement tax be levied in excess of the ten-mill limitation for the purpose of permanent improvements, at a rate not exceeding two (2.00) mills for each one dollar (\$1.00) of valuation, which amounts to twenty cents (\$0.20) for each one hundred dollars (\$100.00) of valuation, for a five (5) year period of time.

SECTION 2. That the question of the passage of said replacement tax levy shall be submitted to the electors of the school district at an election to be held on November 4, 2008. If approved by the electors, said tax levy shall first be placed upon the 2008 tax list and duplicate, for first collection in calendar year 2009.

SECTION 3. That pursuant to Section 5705.03 of the Ohio Revised Code, the county auditor is hereby requested to certify to this board of education the total current tax valuation of the school district and the dollar amount of revenue that would be generated by the number of mills specified in Section 1 hereof, and the treasurer of this board of education be and is hereby directed to certify forthwith a copy of this resolution to the county auditor at the earliest possible time so that said county auditor may certify such matters in accordance with such Section 5705.03.

SECTION 4. That it is found and determined that all formal actions of this board of education concerning and relating to the adoption of this resolution were adopted in an open meeting of this board of education, and that all deliberations of this board of education, and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the rules of this board of education adopted in accordance therewith.

SECOND – Seconded by Mr. Kearns

Public comments: Steve Barrett spoke in regards to the permanent improvement levy.

Board Comments:

Mr. Engel.

Comments on Placing a New Permanent Improvement Levy on the November Ballot

Before we vote on this new Permanent Improvement property tax levy I would like to share some facts and opinions with the board and our community.

There is absolutely no reason to increase the tax burden on our community because all PI expenditures can be paid for out of the general fund.

This increase is excessive. Five years ago the BOE increased the PI levy by 300%. PI tax levy collections went from \$4,500,000 over 5 years to \$13,500,000. The board claimed they needed the additional money to maintain our buildings. The truth is more than half of the moneys from the last PI levy went for items other than building maintenance. The \$1,000,000 increase this year will be a 7% increase over the previous levy and once again the majority of funds, approximately 75%, are earmarked for items other than building maintenance.

I believe it will be very hard for us to pass a new 2 mill PI levy.

Back in March there were 10 new PI levies on the ballot and only one passed.

Our last PI levy passed by only 205 votes.

Both Mark and Jerome said that now is not the time to add to the tax burden of those who can least afford it and I agree. It's not the time to add to the tax burden of anyone.

While the County and Hamilton are making cuts to avoid new taxes our board is ignoring the community's suffering. And Hamilton listed contract concessions as one of the top 5 cost cutting measures.

I don't have to explain that our community has fallen on hard times. We read about it every day in the local papers. Let me share a few headlines with you. **Economic Crisis is real; so is suffering, Hamilton outlines possible budget cuts, Stocks drop, Ohio may have to get federal loan, Americans believe U.S. heading in wrong direction, Fairfield maintaining twice the number of abandoned homes, Housing market takes a tumble, Home prices decline for area, Unemployment leaps to 5.5%, Hamilton Council won't ask for tax levy, Slow retail sales could cut into Butler County Budget, Hamilton Council slashes budget by \$500,000, Gas prices spike to \$4.09, Families hit hard as food stamps buy less. About taxing electric - Mayor Ryan said "If we continue to put the burden on the citizens and the businesses, were just cutting our own throat."**

I said it before and I'll say it again. Only an uncaring SB would increase the tax burden on the community in these hard economic times. To do so would prove there is a total disconnect with the struggling citizens of our district and this BOE. We have all heard of the straw that broke the camels back. Well the camels back broke a long time ago.



Mr. Engel's comments (cont.)

If our board renews the PI levy for the same money I will vote for the levy. If our board asks for one additional nickel from the taxpayers, not only will I vote against putting it on the ballot but I will lead the community effort to defeat the levy at the polls.

So I ask my fellow board members to please join with me and vote against this resolution.

Mr. Murray

For the past 25 years, on a 5-year cycle, the voters of this district have approved this Board's request for a 2 mill permanent improvement levy, be it a replacement or a renewal. At our last work session Mrs. Milligan laid out a well thought out plan for addressing our needs over the next 5 years with the public funds we are requesting today. The plan is well thought out and puts the district on replacement cycles for textbooks, for our aging bus fleet, and for our critical information technology infrastructure.

I am going to support this resolution and I urge my fellow board members to do the same. We have shown over the past 25 years how important these permanent improvement funds are to this district. We recently placed signs at our schools, showing our community that their continued investment in our buildings has resulted in tangible improvements to our facilities. I also urge the voters of this district to support this request for a replacement permanent improvement levy and to continue our tradition of wise investments in our facilities.

Mrs. Bailey stated that the levy has her support.

Mr. Kearns stated that this is about keeping the buildings safe, warm, & dry.

Mr. Kearns and Mr. Murray will come to the July meeting with cost saving ideas.

ROLL CALL – Ayes: Mrs. Bailey, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: Mr. Engel

Motion Carried: 4-1

D. Items for Board Discussion

1. Racial Equity Team funding

Dr. Morris stated that \$35,000 is needed from our district to continue to take part in the Racial Equality Consortium and he would like to use the Board of Education's budget to cover costs.

Mr. Engel stated that he is not opposed to using the Board of Education's budget but he would like to have some monies available for Board member training.

Mrs. Bailey feels that the Racial Equity Team is important and she agrees with using the Board of Education's budget for the project.

Alexis Vafides spoke about the Fairfield Teachers' Association pursuing a grant from the National Education Association to help cover the cost of the Racial Equity meetings.

2. Substitutions for Physical Education credit  
Mrs. Fitzharris & Mrs. Falk spoke to the board regarding the possibility of this option. Mrs. Falk would like the Board to table this idea.

Dr. Morris stated that this is in discussion stage only and no proposal has been made at this time. This may be revisited by the Board at a later date.

3. Revision of School Calendar 2008-2009  
Discussion included whether or not parents could be notified of the change in starting date with the Rapid Notification System.

08-76 APPROVE THE REVISION OF THE 2008-2009 SCHOOL CALENDAR

MOTION – Moved by Dr. Morris to approve the following changes to the 2008-2009 School Calendar:

August 25, 2008	New Teacher Orientation
August 26 & 27, 2008	Teachers Report (No students)
August 28, 2008	Students Report
September 17, 2008	Inservice Day cancelled
June 10, 2008	Last day for staff

SECOND – Seconded by Mr. Kearns

Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

08-77 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR MAY 2008/  
APPROVAL OF FY 2008 AMENDED APPROPRIATIONS RESOLUTION/APPROVAL  
OF FY2009 ANNUAL APPROPRIATIONS/DISPOSAL OF FIXED ASSETS/  
DONATIONS/FUND TO FUND TRANSFERS/FUND TO FUND ADVANCES

MOTION – Moved by Mrs. Bailey to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:
  - May 15, 2008 – Regular Meeting
  - June 5, 2008 – Work Session
- B. Recommend approval of the financial reports for the month of May 2008.
- C. Recommend approval of the FY2008 Amended Appropriations Resolution.

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- D. Recommend approval of the FY2009 Annual Appropriations.
- E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
08307	Computer	Central Elementary
07997	Computer	Central Elementary
07999	Computer	Central Elementary
08010	Computer	Central Elementary
08080	Computer	East Elementary
02004	Computer	Food Service
13728	Printer	Freshman School
09359	Toshiba TV	Freshman School
19879	Nextel phone	High School
97300001	Playset	High School
04537	HP printer	High School
14504	HP printer	High School
11118	HP printer	High School
14504	HP printer	High School
08727	Scanner	High School
14485	Computer	High School
14494	Computer	High School
03799	Computer	High School
03862	Computer	High School
03798	Computer	High School
03864	Computer	High School
03825	Computer	High School
03528	Computer	High School
03621	Computer	High School
03806	Computer	High School
09968	Computer	High School
09281	Gateway computer	High School
09763	Gateway computer	High School
SN: RA3904712TO	Laser disk	High School
06692	Laser disk	High School
14079	Laser disk	High School
08795	VCR	High School
SN: 502280284	RCA TV	High School
SN: 135211051721	VCR copier	High School
14089	Overhead projector	High School
14239	Overhead projector	High School
SN: 10299c 38002058	Calculator/overheads	High School
SN: 10299c 38003134	Calculator/overheads	High School
SN: IV71623A8TD	Apple eMates	High School
SN: IV7164068TD	Apple eMates	High School
SN: IV71623F8TD	Apple eMates	High School
SN: IV71622Z8TD	Apple eMates	High School
SN: IV7162338TD	Apple eMates	High School
SN: IV7162308TD	Apple eMates	High School
SN: IV7162378TD	Apple eMates	High School
05773	TV	Intermediate School
03853	Computer	Intermediate School
08165	Computer	Intermediate School
10103	Printer	Intermediate School
04619	Computer	Intermediate School
13715	Computer	Intermediate School

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04676	Computer	Intermediate School
08966	Computer	Intermediate School
04675	Computer	Intermediate School
10425	Computer	Intermediate School
16284	Battery UPS	Intermediate School
16281	Battery UPS	Intermediate School
13195	Overhead projector	Intermediate School
13102	Overhead projector	Intermediate School
13192	Overhead projector	Intermediate School
13020	Overhead projector	Intermediate School
13572	Cassette player	Intermediate School
19226	DVD player	Intermediate School
07871	Sony digital camera	LaValle
13944	Pentax camera	LaValle
Serial #1842845	Sony monitor	LaValle
03954	Macintosh computer	LaValle
03959	Macintosh computer	LaValle
Serial #XB6201756LC	Macintosh computer	LaValle
10487	iBook computer	LaValle
10488	iBook computer	LaValle
10489	iBook computer	LaValle
10490	iBook computer	LaValle
10491	iBook computer	LaValle
10492	iBook computer	LaValle
10493	iBook computer	LaValle
10494	iBook computer	LaValle
10495	iBook computer	LaValle
10496	iBook computer	LaValle
10497	iBook computer	LaValle
10498	iBook computer	LaValle
10499	iBook computer	LaValle
10500	iBook computer	LaValle
10501	iBook computer	LaValle
10502	iBook computer	LaValle
16441	OKI color printer	Maintenance Department
13302	Pottery wheel	Middle School
11952	Digital camera	Middle School
12669	Printer	North Elementary
08983	Printer	North Elementary
08103	Computer	North Elementary
08114	Computer	North Elementary
08152	Computer	North Elementary
08370	Computer	North Elementary
08163	Computer	North Elementary
08178	Computer	North Elementary
08100	Computer	North Elementary
08153	Computer	North Elementary
08102	Computer	North Elementary
08188	Computer	North Elementary
08121	Computer	North Elementary
08216	Computer	North Elementary
08125	Apple computer	South Elementary
09198	Apple computer	South Elementary
12387	Apple computer	South Elementary
09276	Apple computer	South Elementary
08024	Apple computer	South Elementary
SN: TY82717CCT9	Apple computer	South Elementary
15461	Computer	Technology Department

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19893	Nextel phone	West Elementary
08350	Computer	West Elementary
08363	Computer	West Elementary
08273	Computer	West Elementary
13827	Computer	Cincinnati Christian

F. Recommend approval of the following donations:

1. A donation of \$1000 from Anthony Lanzalaco to the Fairfield High School Athletic Department.
2. A donation of two cameras and equipment valued at \$700 from Douglas Lynch to Fairfield High School.
3. A donation of \$50 for the Fairfield City Schools Arts Fair from Fairfield East Elementary PTC.
4. A donation of \$2000 from the Fairfield Champions Foundation to the Fairfield City Schools Soccer Program.
5. A donation of a Life Stride Stepper valued at \$2500 from Roche Croy.
6. A donation of the following items from Procter & Gamble to Fairfield West Elementary:
  - Eight SMARTboards total value \$800
  - Three projectors total value \$225
  - Two screens total value less than \$10
  - Two televisions total value less than \$10
7. A donation of the following items from Northern Cincinnati Sports Medicine to Fairfield High School:
  - Three treatment tables total value \$1125
  - One stationary bike total value \$280
  - One printer/fax/copier total value \$200
  - Eight vinyl chairs total value \$320
  - One electrical stimulation unit total value \$450
8. A donation of \$300 from Barbara Desmond to Fairfield Middle School.
9. A donation of a drum set valued at \$800 from Lori Shaffer to Fairfield Freshman School.

G. Recommend approval of the following fund-to-fund transfers:

\$9,975.20  
From: 020 – 9015 East Latchkey  
To: 020 – 9009 Central Latchkey  
Purpose: Expenditures exceeded revenues for FY 2008

\$3.70  
From: 020 – 9015 East Latchkey  
To: 020 – 9010 North Latchkey  
Purpose: Expenditures exceeded revenues for FY 2008

\$10,487.63  
From: 020 – 9115 East Summer Latchkey  
To: 020 – 9010 North Latchkey  
Purpose: Expenditures exceeded revenues for FY 2008

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\$660.77  
From: 020 – 9115 East Summer Latchkey  
To: 020 – 9012 West Latchkey  
Purpose: Expenditures exceeded revenues for FY 2008

\$4,558.72  
From: 020 – 9110 North Summer Latchkey  
To: 020 – 9112 West Summer Latchkey  
Purpose: Expenditures exceeded revenues for FY 2008

\$2,269.63  
From: 020 – 9115 East Summer Latchkey  
To: 020 – 9112 West Summer Latchkey  
Purpose: Expenditures exceeded revenues for FY 2008

\$275.91  
From: 020 – 9115 East Summer Latchkey  
To: 020 – 9116 Intermediate Summer Latchkey  
Purpose: Expenditures exceeded revenues for FY 2008

\$2,169.45  
From: 020 – 9111 South Summer Latchkey  
To: 020 – 9116 Intermediate Summer Latchkey  
Purpose: Expenditures exceeded revenues for FY 2008

\$76.73  
From: 020 – 9115 East Summer Latchkey  
To: 020 – 9009 Central Latchkey  
Purpose: Expenditures exceeded revenues for FY 2008

\$1,403.27  
From: 020 – 9115 East Summer Latchkey  
To: 020 – 9116 Intermediate Summer Latchkey  
Purpose: Expenditures exceeded revenues for FY 2008

\$408.83  
From: 001 – 9494 Poverty Based Assistance (Unrestricted)  
To: 494 – 9008 Poverty Based Assistance (Restricted)  
Purpose: Adjustment by state of funding coding for FY 2008

H. Recommend approval of the following fund-to-fund advances:

\$215,445.29  
From: 001 – 0000 District General Fund  
To: 006 – 0000 Food Services Fund  
Purpose: Waiting on ODE payment.

\$16,084.78  
From: 001 – 0000 District General Fund  
To: 440 – 9008 Entry Year Grant  
Purpose: Waiting on ODE payment.

\$49,320.84  
From: 001 – 0000 District General Fund  
To: 516 – 9008 IDEA Part B  
Purpose: Waiting on ODE payment.

\$26,319.89

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From: 001 – 0000 District General Fund  
To: 551 – 9008 Title III LEP  
Purpose: Waiting on ODE payment.

\$174.81

From: 001 – 0000 District General Fund  
To: 551 – 9108 Title III IMM  
Purpose: Waiting on ODE payment.

\$2,787.50

From: 001 – 0000 District General Fund  
To: 572 – 9108 Title I Neglected  
Purpose: Waiting on ODE payment.

\$112.85

From: 001 – 0000 District General Fund  
To: 573 – 9008 Title V  
Purpose: Waiting on ODE payment.

\$5,751.69

From: 001 – 0000 District General Fund  
To: 584 – 9008 Title IV-A Safe/Drug Free  
Purpose: Waiting on ODE payment.

\$20,506.45

From: 001 – 0000 District General Fund  
To: 587 – 9008 Early Childhood Special Education Grant  
Purpose: Waiting on ODE payment.

\$23,573.62

From: 001 – 0000 District General Fund  
To: 590 – 9008 Title II-A  
Purpose: Waiting on ODE payment.

\$1,292.74

From: 001 – 0000 District General Fund  
To: 599 – 0000 American History Grant  
Purpose: Waiting on US Department of Education payment.

\$3,578.80

From: 001 – 0000 District General Fund  
To: 599 – 9008 Title II-D Technology  
Purpose: Waiting on ODE payment.

\$20,668.37

From: 001 – 0000 District General Fund  
To: 020 – 9001 District Latchkey  
Purpose: Underestimate of FY 2008 expenditures.

\$21,905.60

From: 001 – 0000 District General Fund  
To: 020 – 9011 South Latchkey  
Purpose: Underestimate of FY 2008 expenditures.

\$23,995.49

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From: 001 – 0000 District General Fund  
To: 020 – 9016 Intermediate Latchkey  
Purpose: Underestimate of FY 2008 expenditures.

\$5,287.90

From: 001 – 0000 District General Fund  
To: 020 – 9116 Intermediate Summer Latchkey  
Purpose: Underestimate of FY 2008 expenditures.

SECOND – Seconded by Mr. Murray

Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

### COMMITTEE REPORTS

A. Butler Tech – Dan Murray

We have had two meetings of the Butler Tech board in June. We had a special meeting on June 3<sup>rd</sup> to provide direction to the administration regarding the acquisition of property for a new Greentree Health and Science Center. We gave the go ahead to explore options for property along the I-75 corridor, near the new Children’s Hospital Facility and the University of Cincinnati Medical Facility. We expect a recommendation in the coming months.

We had our regular meeting on June 17<sup>th</sup>. The main focus of that meeting was to approve the new 08-09 budget.

B. Student Liaison Report - William McIlwain - None

C. President’s Report – Dr. Mark Morris

The Student Success Meeting will be held on July 10<sup>th</sup> at the District Office. All are welcome to attend.

### ANNOUNCEMENTS

July 2 7 pm Drum Corps Competition at football stadium  
July 14 6:30 pm Regular Board Meeting at Intermediate School -  
main floor cafeteria

### BOARD MEMBER COMMENTS

Mr. Engel

#### **Board Member Bailey Confused about Special Interest Group Guidelines**

At our last meeting Mrs. Bailey shared the OSBAs guide for School Board members. They call it their code of ethics. Her suggestion was that the board is somehow required to abide by their

Mr. Engel’s comments (cont.)



guide lines. And she was suggesting I was lax in adhering to several of the guidelines. Her biggest complaint was that I should accept the will of the majority once the board has acted.

There are several problems with her thinking. First, The OSBA is a special interest group and it would be ludicrous for anyone to think a board member should adhere to their guide lines. It would be just as ludicrous for me to expect Mrs. Bailey to adhere to the CARE guide lines that include running a balanced budget void of new Operating Levies. Mrs. Bailey is free to adopt the OSBA's guide lines if she so chooses but she has no right demanding the rest of the board adopt them. I will say if she has adopted them, in my opinion, she herself has failed to adhere to many of their guidelines.

Secondly, I am the only fiscal conservative sitting on the board and I do not agree with the spending practices of my fellow board members. My fellow board members will soon plunge our district right into fiscal crisis with no plan on how they are going to solve the crisis situation. Mrs. Bailey's suggestion that I should accept the will of the rest of the board to purposely plunge our district into fiscal crisis is ridiculous. I was elected by the fiscal conservatives of our district and I will not abandon them by accepting the tax and spend philosophy of my fellow board members. I can guarantee Mrs. Bailey will not accept the will of the people when they vote down the next Operating Levy. Likewise, I will not accept the will of the board when they plunge our district into fiscal crisis then demand a new property tax levy.

On another note, a local paper quoted Mrs. Bailey as saying "I think right now if we make drastic cuts, it's the kids who are going to suffer. The thing that the 5 of us are supposed to be here for is the welfare of the kids. If we choose a dollar over our kids what's that saying"? This is the battle cry for every levy we will soon be facing. It's for the kids. Wrong Mrs. Bailey. It's not for the kids. Levies are to fuel the excessive raises and benefits of our staff and the excessive spending practices of my fellow board members ( like hiring 10 teachers when we only had 60 additional children one year). Mrs. Bailey's claim that our kids will suffer if we make cuts is fueled with nothing but emotion. She has no facts to back up her claim and it's irresponsible of her to make the claim if she can't prove it. I would like to suggest to Mrs. Bailey that she has forgotten that the 5 of us were elected to represent the community, that is opposed to new levies. Our job is to provide our children with the best education that the community is willing to pay for. It is not our job to plunge the district into fiscal crisis and then attack and blackmail the public until we pass the next levy.

I am also disappointed in Mr. Morris's comment at the last meeting when he said he will be representing both the community and the staff during contract negotiations. Mr. Murray said he plans on being fair to everyone during contract negotiations. None of my fellow board members would pledge to negotiate tough contracts on behalf of the community. Apparently my fellow board members do not understand that there are 2 sides of the negotiating process. The union sits on one side and represents the staff. The board sits on the other and represents the taxpayers. It has become painfully clear that my fellow board members are confused and don't understand their duty to the community. Trying to represent both sides of the negotiations has to be ethically and morally wrong. With comments and attitudes like this the community can be assured of one thing. More levies, the first to come this November. The community should be appalled.

Mr. Engel's comments (cont.)

In closing I will remind Mrs. Bailey and the rest of the board that we all took an oath of office that says: *We solemnly swear that we will support the Constitution of the United States and the Constitution of the State of Ohio; and that we will faithfully and impartially discharge our duties as **Members of the Board of Education of the Fairfield City School District, Butler County, Ohio** to the best of our ability, and in accordance with the laws now in effect and hereafter to be enacted, during our continuance in said office and until our successor is elected and qualified?*

This oath does not required us to adhere to any special interest groups guide line or code of ethics. Not CARE's or the OSBA's. In my opinion we are ethically and morally required to represent the community who elected us and in our district it's a community who is opposed to new property tax levies.

Mrs. Bailey

She stated to Mr. Engel that the only ridiculous comment I made was that you would adhere to a code of ethics.

Mrs. Bailey stated, "We are the fifth lowest in per pupil spending and if that is not fiscally conservative I don't know what is."

Mr. Kearns

He and Mr. Murray have had several discussions with district office staff about cost saving measures. They will present the material in July.

Mr. Murray

I first want to thank Paul Waller and the administration for another great graduation ceremony. I had family in attendance and they were very impressed with how well run and impressive our graduation is. It was a proud day for all of us.

I mentioned earlier how critical it is that the voters of this district continue the tradition of approving our permanent improvement levy requests. The value of the improvements to our facilities in terms of providing our kids with a safe, dry and warm learning environment is well beyond the cost of those improvements. I want to thank Mrs. Milligan, Mrs. Lane and everyone else involved, for their efforts in putting together a very reasonable plan.

With this board's approval, the process has started to place a 2 mill replacement levy for permanent improvements on the November ballot. I am very confident that the voters of our district will continue the 25-year tradition of wise investments in our facilities.

Members of this board are elected to lead this district and in doing so, request funds from our community only when we determine that they are necessary. We always hear that no one likes to pay any more taxes than they have to. Tonight, we are saying that to keep our schools safe, warm and dry, this community needs to continue to pay taxes. That is what true leaders do. Elected leaders make difficult decisions and do their best to provide the information that voters need to make informed decisions. On the other hand, cynics can find a reason to be against anything. A cynic cannot lead because he cannot comprehend the concept of the collective, public good. A cynic smells flowers and then looks for the coffin. Cynics are cowardly because they don't have to

Mr. Murray's comments (cont.)

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try to work for others. They wallow in their own self absorbed world, looking for the next thing they can be against. Oscar Wilds said it best - a cynic is a man that knows the cost of everything and the value of nothing.

Dr. Morris

Last week I went to Young Life Camp. Four hundred five teenagers attended the camp. By the end of the week, everybody knows where the Fairfield kids are sitting at lunch. I believe it helped me with the Student Success discussions we have had.

08-78 EXECUTIVE SESSION

MOTION – Moved by Mrs. Bailey to recess to Executive Session at 10:03 am to discuss the following:

- Employment and Compensation 121.22(G) (1)
- Property 121.22 (G) (2)
- Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mr. Murray

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

The Board resumed the Regular Session at 11:08 am.

08-79 ADJOURNMENT

MOTION – Moved by Mr. Kearns to adjourn the meeting.

SECOND – Seconded by Mr. Murray

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 11:10 am by the President, Dr. Morris.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer